

Benefits To Business

- Help local high school students “learn and earn”
- Receive local and national recognition
- Promote workforce diversity
- Develop a new employee pipeline
- Access an on-call workforce
- Take advantage of potential tax benefits
- Earn potential CRA credit
- Improve employee morale



Internship Providers

I strongly believe in you get what you give. My experience with the Academy of Finance internship has been a wonderful one. The interns get to experience what goes on in a comprehensive financial planners office as well as how to run a successful business and I get to experience the youth, energy and expertise of today's youth. I would strongly recommend this program to any business looking to make a difference by helping educate our students with the business skills the interns can use for the rest of their lives.

Jen Ferguson, CFP
Raymond James

Our intention in providing internships was to assist the Academy of Finance program, not realizing what valuable assets the interns would prove to be to our firm. Having AOF students as interns has been a wonderful and rewarding experience. They are capable of handling all sorts of office tasks in addition to many types of computer-related work. The students' professionalism is quite impressive, and their skills are excellent. They consistently continue to exceed all of our expectations.

Ellen Spradley, CPA
Lombardo, Spradley, Klein, CPAs

I have been pleased with the Spruce Creek High Academy of Finance internship program. The student interns have assisted me and my business in preparation of special upcoming projects and the day-to-day operations. Their up-to-date technology “know-how” and organizational skills have been especially helpful. My former interns stay in touch and it is rewarding to see their progress as they build on their experiences.

Justin Bundza
Slaughter, Bundza & Associate

Spruce Creek High School



Academy of Finance
Internships

386-322-6272

Flexible Possibilities . . .

A shared internship between two or three small businesses (1/2 or 1/3 time at each)

A “flexible” internship during the senior year, a few hours a day, with more time devoted on the weekends

Coordinating the timing of the internship with the providers’ “busy time” or “busy season” (ex: CPA firm or IRS office during tax season rather than during the summer)



Possible Sites . . .

- At a hotel/resort
- In a manufacturing company office
- Inside the billing/accounts receivable department at a local hospital.
- In the events/conferences department of a financial services company
- In the office of a car dealership
- In the office of a landscaping company
- In the office of a real estate business
- Can you think of others?

SCHS Academy of Finance Internship Contacts



Jean Harms
Phone: 386-322-6272 ext 37778
E-mail: jlharms@volusia.k12.fl.us

or

Leesa Holloway
Phone: 386-322-6272 ext 37826
E-mail: lfhollow@volusia.k12.fl.us

Academy of Finance
801 Taylor Road
Port Orange, FL 32127

www.sprucecreekhigh.com/aof
<http://naf.org/hosting-intern>

The Basics . . .

- Flexible employment (6 to 8 weeks during June, July & August or after-school hours and weekends) for Academy of Finance students between their junior and senior years of high school. We encourage 150 hours of work for one internship credit or 75 hours for ½ internship credit
- Compensated on average \$7.50 per hour – can be in various forms of payment, scholarship, or in-kind payment (laptop, services, etc.)
- Student interns may be assigned to one department or rotated through several areas
- Interns have an Academy supervisor plus an on-site company supervisor
- Students are pre-screened by school for workplace readiness
- Company has selection of resumes and can interview candidates prior to selection

